



Monetary Authority of Singapore

SECURITIES AND FUTURES ACT 2001

GUIDELINES ON LICENSING, REGISTRATION AND CONDUCT OF BUSINESS FOR FUND MANAGEMENT COMPANIES

Guideline No: SFA 04-G05

Issue Date : 7 August 2012 (Last revised on 1 March 2022)

**GUIDELINES ON LICENSING, REGISTRATION AND CONDUCT OF
BUSINESS FOR FUND MANAGEMENT COMPANIES**

TABLE OF CONTENTS

1. Purpose	2
2. Categories of FMCs	2
3. Criteria for Licensing or Registration	5
4. Ongoing Requirements for FMCs (other than VCFMs)	10
5. Fees	13
6. Application Procedures	13
Appendices	14
A1 – Minimum Staffing and Competency Requirements	
A2 – Minimum Compliance Arrangements	
A3 – PII for Retail LFMCs	
A4 – Notifications & Approvals	
A5 – Periodic Returns	
A6 – Documents Required for Licensing and Registration	
A7 – Requirements for Venture Capital Fund Managers	

1 Purpose

1.1 These Guidelines, which have been issued pursuant to section 321 of the Securities and Futures Act 2001 ["SFA"], are applicable to corporations with fund management as their principal business activity. These corporations, which will be referred to in these Guidelines as Fund Management Companies ["FMCs"], may be either:

1.1.1 Licensed FMCs ["LFMCs"], including Venture Capital Fund Managers ["VCFM"], which hold a capital markets services licence for fund management; or

1.1.2 Registered FMCs ["RFMCs"], which are registered under paragraph 5(1)(i) of the Second Schedule to the Securities and Futures (Licensing and Conduct of Business) Regulations (Rg. 10) ["SF(LCB)R"].

These Guidelines explain the minimum licensing criteria for LFMCs, the eligibility criteria for RFMCs and the business conduct requirements for both LFMCs and RFMCs. These are not meant to be exhaustive; MAS may impose additional conditions or requirements to address unique risks posed by the business model or structure of certain FMCs and/or the funds that they manage.

1.2 Persons seeking to be licensed for regulated activities under the SFA, other than fund management, should refer to the Guidelines on Criteria for the Grant of a Capital Markets Services Licence [SFA04-G01].

1.3 These Guidelines should be read in conjunction with the provisions of the SFA, the SF(LCB)R, the Securities and Futures (Financial and Margin Requirements for Holders of Capital Markets Services Licences) Regulations (Rg. 13) ["SF(FMR)R"], Notice on Risk Based Capital Adequacy Requirements for Holders of Capital Markets Services Licences [SFA04-N13] and other relevant legislation, as well as with the guidelines and FAQs issued by MAS.

1.4 Unless otherwise defined, the terms contained in these Guidelines have the same meaning as defined in the SFA and SF(LCB)R. Where there is a conflict in the definitions provided in the SFA and SF(LCB)R, the SF(LCB)R shall prevail.

2 Categories of FMCs

2.1 **Capital Markets Services ["CMS"] Licence or Registration** – The activity of fund management is defined in the Second Schedule to the SFA. A corporation that carries on business in fund management in Singapore would need to either hold a CMS licence in fund management or be registered with MAS as an RFMC. The different categories are set out in Table 1 below. The corporation should ensure that the category it chooses accommodates its needs over a reasonable timeframe.

Table 1 – Categories of FMCs

Category		Permissible Activities
LFMCs	Retail LFMCs	Carrying on business in fund management with all types of investors, without restriction on the number of investors.
	A/I LFMCs	Carrying on business in fund management with qualified investors only, without restriction on the number of qualified investors.
	VCFMs	Carrying on business in fund management in respect of venture capital funds with qualified investors only, without restriction on the number of qualified investors. Venture capital funds are subject to restrictions on investments and fund type – refer to <u>Appendix 7</u> for details.
RFMCs		Carrying on business in fund management with no more than 30 qualified investors (of which no more than 15 may be funds or limited partnership fund structures) AND the total value of the assets managed does not exceed S\$250 million.

2.2 **Investors** – A/I LFMCs, VCFMs and RFMCs should not target retail investors through the use of investment structures that circumvent clientele class restrictions. The following are illustrations of how A/I LFMCs, VCFMs and RFMCs may carry on business in fund management:

2.2.1 In limited partnership fund structures, the general partner may be an FMC, with third-party investors participating as limited partners. Alternatively, the general partner may be a company controlled by the FMC, rather than the FMC itself, or a company directly owned by the key officers and/or shareholders of the FMC. In the latter two circumstances, so long as the general partner is ultimately owned by the key officers and/or shareholders of the FMC, the FMC may continue to manage the fund as an A/I LFMC, VCFM or RFMC (as the case may be), notwithstanding that the general partner does not meet the requirements of an accredited investor or institutional investor.

2.2.2 A/I LFMCs, VCFMs and RFMCs may carry on business in fund management with their employees only if these employees either:

- (i) meet the definition of an accredited investor; or

- (ii) are investment professionals¹ employed by the FMC or employed within the same corporate group². For RFMCs, such investment professionals shall be considered qualified investors for the purpose of paragraph 5(1)(i) of the Second Schedule to the SF(LCB)R. The funds that such investment professionals invest in, which are otherwise offered to accredited investors and institutional investors, shall also be considered qualified investors.

2.2.3 Where an A/I LFMC, VCFM or RFMC carries on business with the employees stated in paragraph 2.2.2(ii) who do not meet the accredited investor status, the FMC is required to have the following safeguards in place:

- (i) The FMC must maintain records of investment professionals with whom the FMC carries on business in fund management. The FMC should be able to demonstrate to MAS, when called upon, the basis pursuant to which the employee qualifies as an investment professional.
- (ii) The investment professionals' participation in the fund management arrangement must be strictly voluntary. The FMC should be able to demonstrate to MAS, when called upon, that the participation or investments made by the investment professionals have been voluntary.
- (iii) The investment professional must be apprised of the risks involved with his investment, and be required to acknowledge in writing that he would not be accorded the regulatory safeguards as a retail investor for his investment into the funds managed by the FMC.
- (iv) In the event that the investment professional ceases his employment with the FMC or corporate group, that investment professional must not be allowed to make further investments into the funds managed by the FMC. For funds that require investors to enter into contractual capital commitments upfront (such as private equity or venture capital funds), the employee can continue to fulfil his existing commitment at the point of investment, but should not be allowed to make new commitments to funds managed by the FMC, after the cessation of employment. In this regard, the FMC must have a clear policy regarding the treatment or handling of such investment professionals'

¹ Investment professionals are persons who perform the functions of portfolio management, research or dealing, and do not include individuals solely involved in activities such as client servicing, business development, marketing or risk management. For the avoidance of doubt, individuals whose roles are limited to middle-office or back-office functions would not be considered as 'investment professionals'.

² This would refer to entities or trusts that are related to the FMC, which are in the business of fund management. An entity or trust is considered to be related to the FMC if it is (i) a subsidiary of the FMC; (ii) a holding company of the FMC; or (iii) a subsidiary of the holding company or holding entity of the FMC.

investments in the event of his cessation of employment, including whether the employee will be allowed to remain invested or redeem his existing contributions, be restricted from making further contributions or be required to fulfil his existing commitment, and this policy must be agreed on and acknowledged by the investment professional prior to his investment³. For the avoidance of doubt, it is not MAS' intent to mandate that such investment professionals liquidate or dispose of their investments once they cease to be employed by the FMC or the corporate group.

2.3 Managed Assets – In determining the value of the assets being managed, an FMC should take note of the following:

2.3.1 An FMC providing advice or research to other investment managers should report, as assets under the FMC's non-discretionary management, the moneys and assets contracted to the investment manager in respect of which the FMC has an agreement to provide the fund management services. In reporting these assets, the FMC should only include the portion that is attributable to it based on appropriate proxies such as the geographical or sectoral focus of the FMC; and

2.3.2 Moneys committed by investors but not drawn down should be excluded from the FMC's managed assets.

2.4 Exceeding the Limit of Managed Assets – An RFMC should periodically monitor the size of the assets being managed, for the purpose of ensuring that it is adhering to the limit of S\$250 million prescribed for RFMCs. An RFMC should, among other things, consider potential changes in the size of the assets being managed arising from prospecting of new investors or investment mandates. An RFMC which is managing private equity investments, or funds that operate on committed capital basis, should consider the total committed capital of these funds when considering whether its business model meets the thresholds for RFMCs.

3 Criteria for Licensing or Registration

3.1 This section sets out the admission criteria for Retail LFMCs, A/I LFMCs and RFMCs. Post admission, these FMCs should continually adhere to such criteria, as well as the ongoing requirements under section 4.

3.1.1 **VCFM Regime** – Persons that seek to operate as a VCFM should refer to Appendix 7 for the admission criteria, ongoing requirements and application procedures.

³ If the relevant agreements between the FMC and the investment professional so provide, upon the cessation of the investment professional's employment with the FMC, the investment professional may be redeemed or restricted from making further contributions in respect of an existing commitment into the fund managed by the FMC.

3.2 Substantive Fund Management Activity – To qualify for licensing or registration, a person must conduct substantive fund management activity in Singapore such as portfolio management, investment research or trade execution. A person that acts as investment adviser, sub-adviser or provides research to other investment managers (either in Singapore or overseas) would also be considered to be conducting substantive fund management activity if the person is able to exercise influence or control over the management of the investment portfolio, or provide inputs to the portfolio composition. In determining whether such a person is able to exercise influence or control over the investment portfolio, MAS may consider factors such as whether the person is involved in the construction of the investment portfolio; has knowledge of, or access to the holdings of the portfolio beyond what is publicly available; or is named or referred to in the fund's prospectus, offering documents or marketing materials.

3.3 A person would not qualify for a fund management licence or registration, if the person is merely providing a conduit or channel for its customer to structure its investments or assets in the form of fund units, without providing any substantive input or influence over the merits or suitability of the investment or assets, or assuming responsibility for their investment performance.

3.4 A person would similarly not qualify for a fund management licence or registration, if the person sets up a fund structure solely to raise capital for an operating business that is run or managed by the person, or purely engages in marketing of funds and/or client servicing.

3.5 A person that manages own assets or moneys both in form and substance, does not require a fund management licence or registration. MAS will not grant a licence or registration to allow such a person to qualify for tax incentives or to make use of fund structures that require the manager to be licensed. All applicants need to demonstrate that they have credible plans to manage third party moneys within six months of being issued a licence or registration.

3.6 Notwithstanding that persons described in paragraphs 3.3 to 3.5 would not qualify for licensing or registration for fund management, these persons have to satisfy themselves whether their proposed activities fall under any of the other regulated activities under the SFA, the Financial Advisers Act or other Acts administered by MAS, and ensure compliance with the relevant Acts as necessary.

3.7 Fit and Proper – An FMC should satisfy MAS that its shareholders, directors, representatives and employees, as well as the FMC itself, are fit and proper, in accordance with the Guidelines on Fit and Proper Criteria issued by MAS [FSG-G01].

3.8 Competency of Key Individuals – The CEO, directors and relevant professionals of the FMC must have adequate experience that is relevant to the fund management activities of the FMC (see [Appendix 1](#) for more information). The board of directors of the FMC should collectively have experience in portfolio management, as well as in support functions such as risk management, operations and compliance. At least one of the Executive Directors should have portfolio management experience in asset classes or markets that the FMC intends to invest. For instance:

- 3.8.1 Traditional and hedge funds – Relevant experience may include investment management experience in markets or asset classes which the fund(s) will invest in;
- 3.8.2 External asset management – Relevant experience may include experience managing or advising on wealth management portfolios for clients focused on markets or asset classes which the FMC will target; and
- 3.8.3 Private equity and venture capital funds – Relevant experience may include experience in industry segments that are within the fund's investment mandate.

3.9 MAS will not consider experience in investing one's own moneys as relevant experience in the context of an FMC that is seeking to be regulated to manage monies for third parties. In addition, the period of relevant experience will be considered in assessing the competency of key individuals. For example, an individual with multiple short stints which occurred a long time ago, may not be considered to possess the relevant experience required.

3.10 The CEO and directors of an FMC must collectively have the competencies and authority that would allow them to exercise effective control over the activities of the FMC and its staff, especially in firms where ownership is separate from the CEO and/or the senior management team. Where appropriate, MAS may require the CEO and directors to be sufficiently anchored to the FMC, for example by holding meaningful shareholding stakes in the FMC, to align the interests of the owners and the management team of the FMC in carrying out the fund management activity in a sound manner.

3.11 **Appointment of Key Individuals** – An individual's appointment should accurately reflect his/her responsibilities and involvement within the FMC; appointments should not be made for the sole purpose of meeting the minimum staffing requirements. In particular, shareholders of an FMC who are able to exert influence and/or actively partake in its operations may be required to be appointed as directors.

3.12 **Legal Structure and Office Space** – FMCs should be Singapore incorporated companies and have a permanent physical office in Singapore. The office should be dedicated, secure and accessible only to the FMC's directors and staff.

3.13 **Base Capital** – An FMC shall *at all times* meet the base capital thresholds set out in the SF(FMR)R, as summarised in Table 2 below, upon obtaining its licence or being registered with MAS. In view of this obligation, it would be prudent for the FMC to maintain an additional capital buffer, over and above the requisite base amount. An FMC should make a reasonable assessment of the amount of additional capital buffer it needs, bearing in mind the scale and scope of its operations.

Table 2 – Base Capital Requirement

Category	Base Capital Requirement
(a) Carrying out fund management in respect of any CIS offered to any investor other than an accredited or institutional investor.	S\$1,000,000/-
(b) Carrying out fund management (non-CIS) on behalf of any customer other than an accredited or institutional investor.	S\$500,000/-
(c) Carrying out fund management other than that described in (a) or (b) above.	S\$250,000/-

3.14 **Risk-Based Capital** – An LFMC shall *at all times* meet the risk-based capital requirement in the SF(FMR)R and SFA04-N13, as summarised in Table 3 below, upon obtaining its licence.

Table 3 – Risk-based Capital Requirement

Category	Risk-based Capital Requirement
Retail LFMCs	Financial resources are at least 120% of total risk requirement.
A/I LFMCs	

3.15 **Compliance Arrangements** – MAS expects an FMC to have in place compliance arrangements that are commensurate with the nature, scale and complexity of its business. The minimum requirements in respect of compliance arrangements are set out in Appendix 2. Ultimate responsibility for compliance with applicable laws and regulations rests with the FMC's CEO and board of directors, even though compliance support may be provided by a foreign related entity and/or third-party service providers. Where an FMC has an in-house compliance officer, the individual is expected to have relevant experience for example, in regulatory compliance, audit or risk management and be familiar with the rules and regulations applicable to the FMC.

3.16 **Risk Management Framework** – An FMC shall put in place a risk management framework to identify, address and monitor the risks associated with customer assets that it manages, as required by regulation 13B(1)(a) of the SF(LCB)R. The FMC should take into account the principles set out in the MAS Guidelines on Risk Management Practices that are applicable to all financial institutions and any other industry best practices that might be relevant. An FMC should also be cognisant that these risks are dependent on the nature and size of its operations and the nature of assets that it manages. At a minimum, the risk management framework of an FMC should address the following:

- 3.16.1 **Governance, independence and competency of the risk management function** – The risk management function should be subject to adequate oversight by the Board and senior management of the FMC. It should also be segregated from and independent of the portfolio management function. Staff of the risk management function should also have adequate knowledge and expertise in risk management;
- 3.16.2 **Identification and measurement of risks associated with customer assets** – All pertinent risks associated with customer assets should be identified and measured. Where appropriate, tools or metrics suitable to the nature, scale and complexity of the assets managed should be acquired or developed to ensure accurate and timely tracking and assessment of risk exposures;
- 3.16.3 **Timely monitoring and reporting of risks to management** – Procedures should be developed and maintained to ensure that the risks which have been identified are closely monitored and that management is kept informed of risk exposures on a continual and timely basis; and
- 3.16.4 **Documentation of risk management policies, procedures and reports** – All policies, procedures and reports relating to the risk management function should be properly documented and maintained.
- 3.17 **Internal Audit** – MAS expects the business activities of an FMC to be subject to adequate internal audit. The internal audit arrangements should be commensurate with the scale, nature and complexity of its operations. The internal audit may be conducted by the internal audit function within the FMC, an internal audit team from the head office of the FMC, or outsourced to a third-party service provider.
- 3.18 **Independent Annual Audits** – An FMC shall meet the annual audit requirements as set out in the SFA and SF(LCB)R. MAS may direct the FMC to appoint another auditor if the appointed auditor is deemed to be unsuitable, having regard to the scale, nature and complexity of the FMC's business.
- 3.19 **Professional Indemnity Insurance ["PII"]** – MAS may impose a licence condition requiring a Retail LFMC to obtain PII that complies with the minimum requirements set out in [Appendix 3](#). A/I LFMCs and RFMCs are strongly encouraged to maintain adequate PII coverage. They should disclose to all customers, both potential and existing, its PII arrangements or the absence of such arrangements.
- 3.20 **Letter of Responsibility** – Where appropriate, MAS may require FMCs to procure a Letter of Responsibility from the FMC's parent company or related company.
- 3.21 **Other Factors** – When assessing applications for a CMS licence in fund management, MAS may consider other factors such as:
- 3.21.1 track record of the LFMC or its holding company or related corporation, where applicable. A Retail LFMC should demonstrate that it or its shareholders have at least a 5-year track record of managing funds for retail investors in a jurisdiction which has a regulatory framework that is

comparable to Singapore. The FMC and its related corporations should also manage total assets of at least S\$1 billion;

3.21.2 whether the FMC, its holding company or related corporations are subject to proper supervision by a competent regulatory authority;

3.21.3 commitment of the FMC's holding company to the FMC's operations in Singapore; and

3.21.4 commitment from the FMC's shareholders, as demonstrated through seed investments in funds managed by the FMC.

4 Ongoing Requirements for FMCs (other than VCFMs⁴)

4.1 **Business Conduct** – An FMC is required to comply, on an ongoing basis, with all applicable business conduct requirements set out in the SFA and SF(LCB)R, as well as in the Notices issued by MAS that are applicable to the FMC. Some of these requirements are explained in the list immediately below, which is meant to be illustrative but not exhaustive.

4.1.1 **Custody** – An FMC shall ensure that assets under management are subject to independent custody. Independent custodians include prime brokers, depositories and banks that are suitably licensed, registered or authorised in their respective jurisdictions.

4.1.2 **Valuation & Reporting** – An FMC shall ensure that assets under management are subject to independent valuation and customer reporting. The requirement for independent valuation may be satisfied by having:

- (i) a third-party service provider, such as a fund administrator or custodian, perform the valuation; or
- (ii) an in-house fund valuation function that is segregated from the investment management function. Such arrangements may be adopted within larger financial services groups where there are sufficient resources and internal controls to provide for effective segregation of both functions.

The annual audit performed by the independent auditor is meant to serve as a periodic check on the valuation of the assets. Taken on its own, the annual audit will *not* fulfil the requirement for independent valuation.

4.1.3 **Mitigating Conflicts of Interest** – An FMC shall put in place mitigating measures to mitigate any conflicts of interest and, where appropriate, disclose any conflicts of interest to its customers. This would include any actual or *potential* conflicts of interest that may arise, such as:

⁴ Please refer to [Appendix 7](#) for ongoing requirements that apply to VCFMs.

- (i) the FMC procures the services of related corporations or other entities in which the CEO, directors or representatives of the FMC have controlling interests or substantial shareholdings;
- (ii) the FMC invests into the fund using its proprietary moneys or moneys belonging to its related entities or employees;
- (iii) the FMC invests customer moneys into the securities of the FMC's related entity; and/or
- (iv) the CEO, director or representative of the FMC has interests which are distinct from his/her role as CEO, director or representative of the FMC, as the case may be, and which may be in conflict with the interests of the customers of the FMC.

4.1.4 **Disclosure** - An FMC should ensure that there is adequate disclosure to its customers in respect of each fund or account that it manages. Disclosures should, at the minimum, cover the following:

- (i) the investment policy and strategy, as well as risks associated with the strategy;
- (ii) the terms with respect to fees, termination or exit and, where applicable, gating⁵, side-pocketing⁶, lock-up⁷ or suspension of redemptions, including any penalties that may apply under such circumstances;
- (iii) the valuation policy and performance measurement standards. Where there are investments in hard-to-value or illiquid assets, the methodology and procedures for their valuation should be disclosed;
- (iv) the use of leverage, to the extent permitted by the investment mandate. The definition and measurement of leverage, as well as the circumstances under which leverage may be used, should be disclosed;
- (v) the counterparties, brokers and prime brokers used by the fund or account;
- (vi) the custodians, trustee, fund administrators and/or auditors used by the fund or account; and

⁵ Gating generally refers to limits placed on the amount of withdrawals that investors can make from a fund during the redemption period.

⁶ Side-pocketing generally refers to the practice by investment managers of placing (normally illiquid) assets of a fund in a side-pocket account. Investors withdrawing from the fund will not receive their share of the assets in the side pocket account until such time the assets are liquidated.

⁷ Lock-up generally refers to a window period during which investors of a fund are not allowed to redeem their fund investment.

- (vii) the circumstances under which the fund or account can be terminated, as well as the processes for effecting such termination.

These disclosures should be provided at the inception of the fund, or at the point that the customer's account is set up. An FMC should also ensure that such disclosures are provided to its customers not only on a periodic basis, but as and when material changes occur.

4.1.5 **Termination of Fund** – An FMC should ensure that the decision to terminate a fund and the process of termination is in the interests of investors in the fund, and that all investors are treated fairly and equitably. The FMC should:

- (i) maintain appropriate governance and oversight of the termination process;
- (ii) establish written policies for handling the termination process, covering areas such as the allocation of the costs of termination, investor communications, and treatment of unclaimed proceeds (where relevant); and
- (iii) provide timely information to all investors so that they are kept updated on the progress of the termination.

4.2 **AML/CFT Requirements** – An FMC shall comply with the requirements on anti-money laundering and countering the financing of terrorism ["AML/CFT"] requirements, as set out in the Notice to Capital Markets Service Licensees and Exempt Persons on Prevention of Money Laundering and Countering the Financing of Terrorism [SFA04-N02].

4.3 **Reporting of Misconduct** – All LFMCs shall comply with the misconduct reporting requirements set out in the Notice on Reporting of Misconduct of Representatives by Holders of CMS Licence and Exempt Financial institutions [SFA04-N11].

4.4 **Use of Service Providers** – Prior to entering into arrangements with service providers (such as a compliance service provider or a fund administrator), an FMC should take into account the requirements set-out in the MAS Guidelines on Outsourcing.

4.5 **Notifications & Approvals** – An FMC shall comply with its obligation to notify MAS or to seek MAS' approval, as the case may be, for relevant transactions and changes in particulars, as required by the SFA, SF(LCB)R and SF(FMR)R. These requirements are summarised in Appendix 4. An FMC shall also notify MAS immediately if it breaches any licensing or registration requirement, as well as take immediate steps to rectify the breach.

4.6 **Periodic Returns** – An FMC shall submit periodic regulatory returns in relation to its fund management activities, in accordance with the SF(LCB)R and SF(FMR)R. The requirements are summarised in Appendix 5.

5 Fees

5.1 **Fees** – All FMCs are required to pay the relevant fees set out in the Third Schedule to the SF(LCB)R. Please refer to the Guidelines on Licence Applications, Representative Notification and Payment of Fees [CMG-G01] for more information.

6 Application Procedures

6.1 **Applications** – An FMC shall submit its application for licensing or registration to MAS, in the manner set out in Table 4 below. For an existing FMC intending to apply for a change in status (e.g. from A/I LFMC to Retail LFMC), please contact the MAS officer-in-charge for further guidance on application procedures. Please refer to the *Corporate Electronic Lodgment [“CeL”] User Guide* for more information on submissions through CeL.

Table 4 – Application for Registration or Licence

Entity	Submission	Submit through:
Prospective FMC	(i) Registering with MAS as an RFMC.	<u>CeL</u>
	(ii) Applying for CMS licence in fund management and, where applicable to the applicant’s business model, such additional SFA regulated activities of dealing in capital market products.	<u>CeL</u>
	(iii) Applying for CMS licence in fund management in respect of venture capital funds only (i.e. VCFM).	<u>CeL</u>
Existing FMC	Retail or A/I LFMC applying to conduct additional SFA regulated activities.	<u>Hardcopy SF(LCB)R Form 5*</u> .

* Available on the MAS website.

6.2 **Documents Required** – The documents required for licence and registration applications are set out in Appendix 6.

6.3 **Contact** – Persons who are interested in applying for a fund management licence or in operating as an RFMC may contact MAS in the following manner:

By Post: Capital Markets Intermediaries Department II
10 Shenton Way MAS Building, Singapore 079117

By Email: webmaster@mas.gov.sg

By Phone: (65) 6225 5577

A1 Minimum Staffing and Competency Requirements

An RFMC or LFMC (A/I or retail) is required to appoint an adequate number of directors, relevant professionals and representatives as set out in the table below. It must also appoint a Chief Executive Officer ["CEO"]. There is no restriction on the CEO to take on multiple appointments within the firm if there are synergies, e.g. the CEO can also be appointed as Executive Director, relevant professional and representative. The individual would then need to meet the requirements in respect of each appointment.

Table A1-1 – Minimum Competency Requirements

	RFMC	A/I LFMC	Retail LFMC
<p>(i) Minimum years of relevant experience of CEO</p> <p><i>A CEO should have managerial experience or experience in a supervisory capacity as part of the individual's relevant experience.</i></p> <p><i>The duties of a CEO are spelt out in the SF(LCB)R. The CEO has to be employed full-time in the day-to-day operations of the company and be resident in Singapore.</i></p>	5 yrs	5 yrs	10 yrs
<p>(ii) Number of Directors:</p> <p>Minimum years of relevant experience:</p> <p><i>The duties of a director are spelt out in the SF(LCB)R. Nominee directors such as legal advisers or corporate secretaries will not count towards meeting this requirement.</i></p> <p><i>A director should have managerial experience or experience in a supervisory capacity as part of the individual's relevant experience.</i></p> <p>Of these directors,</p> <ul style="list-style-type: none"> Number of Executive Directors: 	At least 2 5 yrs	At least 2 5 yrs	At least 2 5 yrs
	At least 1	At least 1	At least 1

	RFMC	A/I LFMC	Retail LFMC
<p><i>Executive Directors are employed full-time in the day-to-day operations of the company and should be resident in Singapore. There should be at least one Executive Director who has 5 years of experience in portfolio management in areas similar to what the FMC intends to do.</i></p>			
<p>(iii) Number of relevant professionals residing in Singapore:</p> <p>Minimum years of relevant experience:</p> <p><i>Relevant professionals are employed full-time in the day-to-day operations of the company. They may include the executive directors, CEO and representatives of the FMC.</i></p>	<p>At least 2 5 yrs</p>	<p>At least 2 5 yrs</p>	<p>At least 3 5 yrs</p>
<p>(iv) Number of representatives residing in Singapore:</p> <p><i>Representatives are individuals who conduct the regulated activity of fund management such as portfolio construction and allocation, research and advisory, business development and marketing or client servicing. They may include the directors and CEO of the FMC.</i></p> <p><i>Representatives are required to meet applicable minimum entry and examination requirements as set out in the “Notice on Minimum Entry and Examination Requirements for Representatives of Holders of Capital Markets Services licence and Exempt Financial Institutions under the SFA [SFA04-N09]” and any other relevant notices issued by MAS.</i></p>	<p>At least 2</p>	<p>At least 2</p>	<p>At least 3</p>

A2 Minimum Compliance Arrangements**Table A2-1 – Minimum Compliance Arrangements**

Category	Minimum Requirements
Retail LFMC	<ul style="list-style-type: none"> • The FMC should put in place an independent and dedicated compliance function in Singapore with staff who are suitably qualified and independent from the front office.
A/I LFMC (AUM ≥ S\$1b)	<ul style="list-style-type: none"> • Compliance staff may perform other non-conflicting and complementary roles such as that of an in-house legal counsel. • An A/I LFMC with AUM exceeding S\$1b but carrying out only research and advisory activities that is considered to be fund management under paragraph 2.3, may obtain compliance support from an independent and dedicated compliance team at its holding company, or at an overseas related entity.
A/I LFMC (AUM < S\$1b)	<ul style="list-style-type: none"> • An FMC should have an independent compliance function with staff who are suitably qualified and independent from the front office. • The FMC should, depending on the size and scale of the business, either: <ul style="list-style-type: none"> (i) designate a senior staff independent from the front office (e.g. COO or CFO) to be responsible for compliance, or (ii) demonstrate that there is adequate compliance oversight and support from an independent and dedicated compliance team at its holding company, or an overseas related entity. • An FMC that does not have an independent and dedicated compliance function at its holding company or an overseas related entity may engage an external service provider to support its compliance arrangements. Where an external service provider is used, the FMC should ensure that the service provider is competent and familiar with the requirements for FMCs under the SFA and other regulations in Singapore. FMCs are encouraged to use service providers who are members of relevant professional bodies in Singapore and who are able to provide meaningful onsite presence at the FMC.

Category	Minimum Requirements
RFMC	<ul style="list-style-type: none"><li data-bbox="591 272 2058 421">• An RFMC should ensure that it has adequate compliance arrangements commensurate with the scale, nature and complexity of its operations. This may take the form of an independent compliance function, compliance support from overseas affiliates and/or use of external service providers that meet the requirements set out previously.<li data-bbox="591 440 2058 512">• As with other FMCs, the CEO and directors of an RFMC are ultimately responsible for all compliance and regulatory matters.

Appendix 3

A3 Professional Indemnity Insurance [“PII”] for Retail LFMCs**Table A3-1 – Minimum PII Coverage**

Category	AUM	Min PII	Remarks
Retail LFMC	< S\$100m	S\$2m	<ul style="list-style-type: none"> • Copy of PII should be made available to MAS upon request. • Amount of PII deductible should not exceed 20% of the FMC’s base capital.
	S\$100m to less than S\$200m	S\$3m	
	S\$200m to less than S\$300m	S\$5m	
	S\$300m to less than S\$400m	S\$7m	
	S\$400m to less than S\$500m	S\$9m	
	S\$500m to less than S\$600m	S\$11m	
	S\$600m to less than S\$700m	S\$13m	
	S\$700m to less than S\$800m	S\$15m	
	S\$800m to less than S\$900m	S\$17m	
	S\$900m to less than S\$1b	S\$19m	
	S\$1b to less than S\$10b	S\$21m	
	S\$10b and above	S\$25m	

Table A3-2 – Minimum PII Coverage

Feature	Coverage
Persons covered	The licensee and all of its representatives.
Areas to be covered	<p>Baseline:</p> <p>(i) Breach of professional duty by FI or its representatives.</p> <p>(ii) Infidelity or dishonesty of the licensee, its employees, agents or contractors.</p> <p>(iii) Loss of documents evidencing title of assets belonging to customers.</p> <p>This list represents the minimum standards, and is not exhaustive. The licensee should also undertake its own analysis and obtain adequate PII coverage that is commensurate with the nature, scale and complexity of its business.</p> <p>The minimum amount applicable to a FMC, as set out in Table A3-1, should apply to each of the baseline items (i), (ii) and (iii) under the PII policy.</p> <p>Where a claim is awarded under a formal legal proceeding, the minimum limit of indemnity available for the settlement of claims to customers should be as set out in table A3-1. For instance, licensees may either obtain a PII policy where legal costs are paid in addition to the minimum limit of indemnity or</p>

	by sufficiently increasing the level of cover to take legal costs into account.
--	---

- Letter of Undertaking - In lieu of a PII, MAS may consider a Letter of Undertaking with liability equal to or exceeding the minimum PII coverage from the FMC's parent company. However, the parent company must be of satisfactory financial standing.
- Alternative PII - MAS may consider alternative forms of PII if the FMC assesses that the interests of investors are not undermined and the following conditions are fulfilled:

Table A3-3 – Conditions for Acceptance of Alternative PII

Type	Conditions
Group PII	<ul style="list-style-type: none"> • Minimum coverage to be at least 5 times the required quantum under a standalone non-hybrid PII. • If the deductible of the Group PII is greater than 20% of the applicant's base capital, an undertaking from the applicant's parent company to cover the excess in the event of a claim would be required.
Hybrid PII	<ul style="list-style-type: none"> • Sub-limits to be set for the non-PII sections of the hybrid PII. • Total coverage under the hybrid PII less the sub-limits for the non-PII sections should be at least equivalent to the required quantum under a standalone non-hybrid PII.
Group Hybrid PII	<ul style="list-style-type: none"> • Sub-limits to be set for the non-PII sections of the Group hybrid PII. • Total coverage of the Group hybrid PII less the sub-limits for the non-PII sections has to be at least 5 times the required quantum under a standalone non-hybrid PII. • If the deductible of the Group hybrid PII is greater than 20% of the applicant's base capital, an undertaking from the applicant's parent company to cover the excess in the event of a claim would be required.

A4 Notifications & Approvals

Submissions shall be made via CeL or the Representative Notification System (RNS) unless otherwise stated.

Table A4-1 – Notifications & Approvals

Category	Application / Notification	Via
LFMCs (Retail & A/I)	Seeking of approval for (i) appointment of a new director and/or CEO, or (ii) change in nature of the appointment, e.g. non-executive to executive director.	CeL
	Notification of the appointment of new, provisional or temporary representatives who wish to conduct regulated activities; and any subsequent changes to their particulars. Note: These representatives may commence the regulated activity only after their names have been published on the Public Register of Representatives.	RNS
	Notification of the cessation of an appointed representative in conducting regulated activity (to be done by the next business day).	RNS
	Notification of the resignation of a director and/or CEO (to be done within 14 days of the resignation).	Letter
	Notification of business cessation (to be done within 14 days of the cessation).*	Form 7
RFMCs	Notification of change of FMC's particulars (to be done within 14 days of the change).	CeL
	Application for CMS Licence in fund management if AUM is expected to exceed S\$250m.	CeL
	Notification of business cessation prior to cessation*.	CeL

* In ceasing the regulated activity, the FMC shall discharge all customer obligations and account for and return all assets/moneys to its customers before its business is deemed to have ceased.

A5 Periodic Returns

Table A5-1 – Periodic Returns for Fund Management Activities

Category	Frequency	Submissions	Via
LFMCs (Retail & A/I)	Quarterly (unaudited) Within 14 days of quarter end	<u>SF(FMR)R Forms:</u> 1 - Statement of Assets and Liabilities 2 - Statement of Financial Resources, Total Risk Requirement and Aggregate Indebtedness	MASNET
	Annually (audited) Within 5 months of financial year end	<u>SF(FMR)R Forms:</u> 1 – Statement of Assets and Liabilities 2 – Statement of Financial Resources, Total Risk Requirement and Aggregate Indebtedness 3 – Statement relating to the Accounts of a Holder of a CMS Licence 4 – Statement relating to the Accounts of a Holder of a CMS Licence – Supplementary Information 5 – Auditor's Report – For a Holder of a CMS Licence 6 – Auditor's Certification – For a Holder of a CMS Licence AND Audited financial statements (balance sheet and profit and loss statement) for the latest completed financial year	MASNET (except for Forms 5,6 and financial statements which should be submitted via the link: https://go.gov.sg/cmslannuaireturns)
RFMCs	Annually Within 1 month of financial year end	<u>SF(LCB)R Form:</u> 25A – Annual Declaration for RFMCs	CeL
	Annually Within 5 months of financial year end	<u>SF(LCB)R Form:</u> 25B – Auditors Report for RFMCs AND Softcopy of audited financial statements (balance sheet and profit and loss statement) for the latest completed financial year.	

A6 Documents Required for Licensing and Registration**Table A6-1 – Documents required for a Licence Application**

Document	Description
Form 1A	Application for a CMS licence in fund management (Details of relevant professionals should be submitted in Annex A, unless they are representatives and/or directors of the FMC, in which case details should be provided in Form 3A or Form 11 instead)
Form 3A	Appointment of a representative
Form 11	Appointment of a director/ CEO
Other documents	<ul style="list-style-type: none"> • Signed declaration by applicant's directors (from Form1A); • Applicant's business profile as per the Accounting and Corporate Regulatory Authority's record; • Applicant's complete group shareholding chart; • Applicant's organisational chart with reporting lines; • Applicant's financial statements; and • Any other supplementary information deemed necessary.

Table A6-2 – Documents required for Registration as an RFMC

Document	Description
Form 22A	Registration lodgment
Other documents	<ul style="list-style-type: none"> • Signed declaration by RFMC's directors (from Form 22A); • RFMC's business profile as per the Accounting and Corporate Regulatory Authority's record; • RFMC's complete group shareholding chart; • RFMC's organisational chart with reporting lines; and • Any other supplementary information deemed necessary.

A7 Requirements for Venture Capital Fund Managers

This Annex sets out the admission criteria, ongoing requirements and application procedures for FMCs that intend to operate under the Venture Capital Fund Manager [“VCFM”] Regime.

7.1 Fund Eligibility – Under the regime, a VCFM may only manage funds that meet the following criteria:

- (i) invest at least 80% of committed capital (excluding fees and expenses) in specified products that are directly issued by an unlisted business venture that has been incorporated for no more than ten years at the time of initial investment (“qualifying investments”). Any follow-on investment in such qualifying investments will remain as qualifying, even if the portfolio company has been incorporated for more than ten years at the point of follow-on investment;
- (ii) invest up to 20% of committed capital (excluding fees and expenses) in other unlisted business ventures that do not meet sub-criterion (i), i.e. they have been incorporated for more than ten years at the time of the initial investment, and/or the investment is made through acquisitions from other investors in the secondary market (“non-qualifying investments”);
- (iii) the funds must not be continuously available for subscription, and must not be redeemable at the discretion of the investor; and
- (iv) the funds are offered only to accredited investors as defined under the SFA or investors in an equivalent class under the laws of the country where the offer is made, and/or institutional investors, except as allowed under paragraph 2.2.2(ii).

For the avoidance of doubt, a VCFM’s funds can only make investments (non-qualifying or otherwise) in unlisted assets. The funds cannot invest in listed securities or initial public offerings. However, this does not preclude a VCFM’s funds from holding listed securities in portfolio companies, provided that the fund had acquired these securities prior to their listing. VCFMs are not expected to reclassify an investment from qualifying to non-qualifying if its portfolio company’s securities become listed.

Allowing 20% of committed capital to be invested in non-qualifying investments provides VCFMs with more flexibility with respect to their investments. Notwithstanding this, to ensure that the objective of the VCFM regime (i.e. to facilitate the funding of early stage start-up businesses by increasing their access to equity funding) is met, MAS expects VCFMs to focus primarily on venture capital investing, and the bulk of drawn capital from funds being managed by a VCFM should be applied towards venture capital investments (i.e. investments in securities that are directly issued by unlisted business ventures that have been incorporated for less than 10 years).

7.2 Admission & Ongoing Requirements – A VCFM needs to hold a CMS licence for fund management. All VCFMs are exempt from the specified provisions, as stated in regulation 14(5) of the SF(LCB)R⁸, and Part III of the SF(FMR)R (collectively, the “specified requirements”). Apart from these exemptions, and unless otherwise specified, VCFMs should meet the requirements that apply to fund management companies, including but not limited to the following:

- (i) **Fit and Proper** – Satisfy MAS that its shareholders, directors, representatives and employees, as well as the VCFM itself, are fit and proper, in accordance with the Guidelines on Fit and Proper Criteria issued by MAS [FSG-G01].
- (ii) **Place of Incorporation** – Be a Singapore incorporated company that has a permanent physical office in Singapore. The office should be dedicated, secure and accessible only to the VCFM’s directors and staff.
- (iii) **Key personnel** – Have at least two directors, at least one of whom should be full-time and resident in Singapore; and at least two full-time professionals and representatives resident in Singapore, who may include the directors. Nominee directors such as legal advisers or corporate secretaries will not count towards meeting this requirement.
- (iv) **Disclosure** – Disclose to investors that they are not subject to the specified requirements that are imposed on other FMCs.
- (v) **Conflicts of Interests** – Avoid any conflicts of interest and, where such conflicts arise, ensure that they are resolved fairly and equitably.
- (vi) **AML/CFT Requirements** – Comply with the requirements on anti-money laundering and countering the financing of terrorism [“AML/CFT”] requirements, as set out in the Notice to Capital Markets Service Licensees and Exempt Persons on Prevention of Money Laundering and Countering the Financing of Terrorism [SFA04-N02].
- (vii) **Reporting of Misconduct** – VCFMs shall comply with the misconduct reporting requirements set out in the Notice on Reporting of Misconduct of Representatives by Holders of CMS Licence and Exempt Financial institutions [SFA04-N11].
- (viii) **Use of Service Providers** – Prior to entering into arrangements with service providers (such as a compliance service provider or a fund administrator), a VCFM should take into account the requirements set out in the MAS Guidelines on Outsourcing.

⁸ The “specified provisions” refer to (a) Division 2 of Part 9 of the SFA; (b) Divisions 2 and 3 of Part 5 of the SFA; (c) sections 96 and 97A to 97I of the SFA; (d) Parts III, IV and V of the SF(LCB)R; and (e) regulations 3A, 3B, 3C, 4, 4A, 5, 9A, 11B, 12, 13, 13A, 13B and 13C of the SF(LCB)R.

- (ix) Periodic Returns – Submit periodic regulatory returns on changes to key appointments, AUM, investor types and numbers, fund types, and deals by geography and sector, as set out in Table A7-1.

Table A7-1 – Returns for VCFM’s Fund Management Activities

Category	Frequency	Submissions	Via
VCFM	Annually	Form 25A: Annual declaration for VCFMs	CeL
	Within 1 month of financial year end		
	Within 14 days of the change	Form 23A: Notification of change of VCFM’s particulars	

7.3 **Applications** – Applicants seeking to be admitted under the VCFM Regime are to submit an application through the MAS’ *Corporate Electronic Lodgment* [“CeL”] system.

Table A7-2 – Documents required for Admission as a VCFM

Document to be submitted	Description
Form 1V	Application for a CMS licence to operate as a VCFM
Other documents	<ul style="list-style-type: none"> Signed declaration by VCFM’s directors (from Form 1V); VCFM’s business profile as per the Accounting and Corporate Regulatory Authority’s record; VCFM’s shareholding chart showing all immediate, intermediate and ultimate shareholders.

Updated on 1 March 2022