



Annex A

	Key composition requirements
Board	<ul style="list-style-type: none"> ▪ At least one-third independent of management, business relationships, and substantial shareholders; ▪ At least a majority independent of management and business relationships; and ▪ At least a majority independent of each substantial shareholder, unless the substantial shareholder has more than 50% of the share capital. ▪ The Chairman of the Board shall not be an executive director.
Executive Committee	Same as Board.
Nominating Committee (NC)	Same as Board and NC Chairman to be independent of both management and business relationships.
Remuneration Committee (RC)	Same as Board and RC Chairman to be independent of both management and business relationships.
Audit Committee (AC)	<ul style="list-style-type: none"> ▪ At least a majority, including AC Chairman, independent of management, business relationships, and substantial shareholders; and ▪ All independent of management and business relationships.